

**TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE**



FISCAL NOTE

SB 114 - HB 1198

March 2, 2013

SUMMARY OF BILL: Prohibits granting a preference based on race, gender, or ethnicity when hiring to fill a position in state government.

ESTIMATED FISCAL IMPACT:

NOT SIGNIFICANT

Assumptions:

- According to the Tennessee Human Rights Commission, the Commission currently investigates complaints regarding race and gender
- Adding ethnicity to the list of protected classes will increase the number of investigations by the Commission.
- In 2011-2012, the Commission averaged 891 employment inquiries and accepted 62 percent of those (552) cases.
- Assuming a five percent increase in complaints, there will be an additional 45 cases involving ethnicity. Estimate assumes the increase in the number of complaints can be accommodated within existing resources without any increased appropriation or reduced reversion.
- Any increased cost in agency training can be accomplished during regular training sessions for the agency.
- Any additional resources needed by the Department of Human Resources to investigate an increase in claims can be accommodated within existing resources without any increased appropriation or reduced reversion.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in dark ink, appearing to read "Lucian D. Geise".

Lucian D. Geise, Executive Director

/lsc